



# EMP Awarding Body Ltd

Working together with industry to ensure competence

## EMPOWER companies and individuals

### WEBSITE

If you have looked at our website recently you will be aware that a considerable number of changes have occurred. Everything you need in terms of Centre Handbook, forms and guidance notes is all there now, together with all the unit details and standards for all live qualifications. [Visit the website](#)

There is a new section as well which contains recent articles relating to assessment and other issues.

If you have news items which you would like to submit to us for publishing either on the website or in this newsletter please send them to Josa at [info@empawards.com](mailto:info@empawards.com). Relevant pictures are also very welcome.

### E-ASSESSMENT—new

The four regulatory bodies in the UK have published two new guides to support Centres using, or considering, using **E-assessment**, especially concerning the use of e-portfolios for assessment. [England, Wales and N Ireland](#). [Scotland](#)

They welcome feedback on these guides.

### ON-LINE DATABASE SYSTEM

EMP's On Line database is now ready for launch. Within the next few weeks you will all receive details of how to log on and use the database. All candidates registered on current awards (not those where registration is not now possible) have been transferred to the new database. All centres have nominated two people to have access to the database. Each centre will have access to their candidate registration and certification details plus their assessor details, and can run a number of reports from the database for their own use.

As soon as you receive the instructions we would ask you to use the database and let us know what your experiences are or if you have any questions.

*The EMP On Line Manual to get you started will be issued to all Centres soon.*

### SIMPLICITY AND TRUST

The English regulator for qualifications (QCA) has done a very good job of turning itself into what the Government calls a “**green light regulator**”.

Their process is based on the following five principles of good regulation:

**Proportionate:** intervention only when necessary, taking remedies that are appropriate for the risk posed

**Accountable:** the ability to justify decisions and be subject to public scrutiny

**Consistent:** ensuring that decisions are consistent and fair to all stakeholders

**Transparent:** open in all dealings and regulations are kept simple and user-friendly

**Targeted:** focus on regulation where it is needed and aim to minimise side effects.

[To read how this will affect EMP's work click here](#)

*We are not a dragon coming along with a big stick.*



*Trust is an interesting con-*



To contact us or remove your name from our mailing list please [click here](#)  
Alternatively email us at [info@empawards.com](mailto:info@empawards.com) or call 01480 479267.



# EMP Awarding Body Ltd

Working together with industry to ensure competence

## EMPOWER companies and individuals

### WELCOME

Volume 1, Issue 1  
January 2008

Welcome to **EMPOWER** the newsletter for everyone with an interest in people development. We are aiming to publish this quarterly and it will also be available on our website. We have re-launched the newsletter so we can update you on our qualifications, and other aspects of EMP's work, and to provide a vehicle for people running our qualifications to submit news, best practice ideas and anything that will help people become more competent within their workplace. [EMP people](#)

### FREE S.H.E. WORKSHOPS AROUND THE COUNTRY FOR MANAGERS IN SMALLER COMPANIES

EMP is holding five free workshops at various venues around the country in June 2008. They are specifically for small companies who, as yet, have not felt able to take the HSE advice and ensure that their managers and supervisors can prove their competence within the Health, Safety and Environmental parts of their management roles. These workshops will offer a chance to really understand how simple it is for management staff, who are doing their job properly, to gain a relevant NVQ; without doing considerable extra work. [More details](#)



Managers at Hugh King & Co achieve their SHE awards

*"It was not a daunting task. The answers to the majority of the questions are staring you in the*

*Every quarter EMPOWER would like to feature an article by a guest writer. To start us off Andy Rotherham has written a piece on Candidate Feedback. Please polish up your writing skills and send us something you have to share with our audience.*

[ClickBack](#)



### CANDIDATE FEEDBACK

Happy sheets /smile surveys, why do we need them?

"I have been mentioning the need for candidate feedback at all centres as I have been going round. Many already have systems in place but some were surprised that this sort of thing was needed and what good would it do anyway? ..." [Read more and let us know.](#)



### CANDIDATE OF THE YEAR

In the next edition of EMPOWER we shall be launching a scheme to find the Candidate of the Year. We very much want to hear about someone who has done well despite the odds. The full criteria will be explained in our **April** edition so please keep your ears and eyes open now for nominees. EMP will be awarding prizes!



To contact us or remove your name from our mailing list please [click here](#)  
Alternatively email us at [info@empawards.com](mailto:info@empawards.com) or call 01480 479267.